

NORTH EAST DERBYSHIRE DISTRICT COUNCIL

**RECORD OF DECISION TAKEN BY THE
CHIEF EXECUTIVE**

8 MARCH 2016

Implementation of Ambition evaluation recommendations and extension of temporary staff contracts

Authority for decision	Decision	Reasons	Alternative options considered and rejected	Conflicts of interest and any dispensation
<p>Chief Executive's Delegation as Head of Paid Service:</p> <p>To determine all staffing matters. This includes determining matters relating to structure (additions, reductions and other changes to the establishment), the appointment, dismissal, suspension or discipline of staff save that in relation to the Chief Executive Officer, the Executive Directors and the Assistant Directors this does not include the appointment and dismissal.</p>	<p>That the temporary contracts of the four Ambition key workers be extended until 31st March 2017.</p> <p>That the temporary contract of the Ambition Team Leader as Project Manager be extended until 31st July 2017.</p> <p>That, subject to consultation with Sheffield City Council and relevant partners, a new dedicated 'Employer Engagement Worker' be appointed once funding has been confirmed, to report to the Project Manager along with the Key Worker posts.</p>	<p>The Ambition programme aims to assist young people in the area who are at risk of long-term unemployment. NEDDC is the accountable body for the Ambition Programme and the East Midlands delivery partner.</p> <p>An Interim external evaluation of the Ambition project recommends a 'forward strategy' which these posts help to deliver.</p> <p>The extensions to contracts will be fully funded through a grant (£728,697.00) from Sheffield City Region, at no cost to the Council.</p> <p>Having the posts</p>	<p>To do nothing, but this would increase the risks of project failure, reduce impact and ultimately increase costs of dealing with the issues Ambition seeks to address.</p>	<p>None.</p>

<p>For the avoidance of doubt this power includes secondments and temporary appointments of any staff.</p>	<p>That the post of Health Advisor not be extended after 31st March 2016.</p>	<p>in place will enable effective, value for money project management of the Ambition project and will free up the Employment and Skills Officer for other duties.</p> <p>It will also strengthen and enhance the critical links with employers to ensure the project can deliver its targets through securing additional work placement opportunities.</p> <p>The Health Advisor role is not required to the extent as initially anticipated. The external evaluation confirmed that funding would be better directed to employer engagement.</p> <p>It is proposed to buy in specialist health advice as and when required by clients.</p>		
--	--	--	--	--

Please complete the following where relevant:

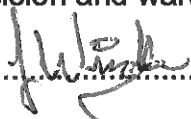
Key Decision?	Confidential/ Exempt (if yes, please state paragraph)?	Do General Exception or Special Urgency Rules apply to this decision?	Consultation has taken place with the Section 151 & Monitoring Officer?	The Leader, Deputy Leader or relevant Portfolio Member have been consulted?
<p>Yes as the Council will receive income of over £50,000.</p> <p>This decision is therefore urgent and cannot be reasonably deferred as to delay it would potentially jeopardise the continued delivery of the Programme and lead to uncertainty amongst staff and partners.</p> <p>In accordance with Regulation 11 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) Regulations 2012 the relevant Scrutiny Chair has been consulted and has given her permission for the matter to be taken urgently.</p>	No	No	Yes	Yes

<p>Furthermore, the relevant Scrutiny Chair has consented to the waiving of call in rules in accordance with Section 13 (j) of the Council's Scrutiny Procedure Rules. The reasons for this are as set out above.</p>				
---	--	--	--	--

Authorising Signature: 

Job title: Chief Executive

Signature of Scrutiny Chair agreeing to urgent key decision and waiver of call in:


 Cllr Tracy Reader, Chair of Scrutiny
 John Windle

To be completed by PA to Director of Transformation:

Unique Reference Number: .. DD/036/16/JC.....

Date decision may be implemented following call in (if necessary): N/A

Circulation to:

Councillors
 Chief Executive
 Monitoring Officer
 Section 151 Officer
 Scrutiny Officer
 Internal Audit